

The only performance management software with behavioral science built-in to develop your managers, enhance accountability, and engage your people every day.

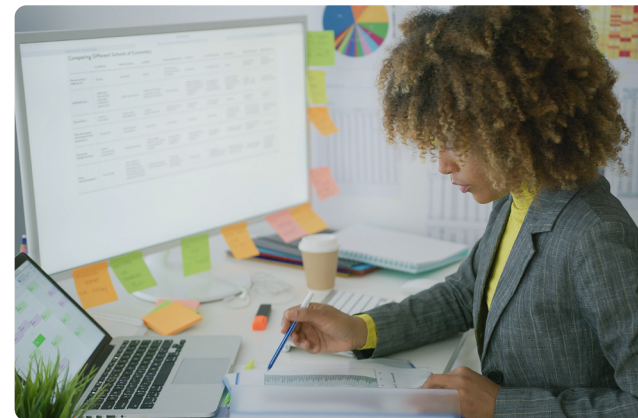
PI Perform weaves personal development goals, reviews, and feedback into the everyday tool for meeting agendas and task management so things don't fall out of sight, out of mind.

1. Develop managers and arm them with the tools to become great leaders with:

- **Truly personalized 1:1's:** Behavioral insights for the person you are meeting with, including how best to interact.
- **Goal tracking for direct reports:** Visibility for managers to know where to provide the right support.
- **Coaching tools for managers:** Stay in lockstep with direct feedback, 360s, kudos, comments, action items, and goals.
- **Centralized homepage:** Automatically prompts areas of focus in their 1:1's and with AI assistance, summarizes their daily schedule, all in one place.

2. Consistently drive engagement and performance with a best-practice system for daily use with:

- **Kudos/Feedback:** Recognize each employee in the way that's most meaningful to them. Lean on FeedbackAI to help write and manage performance reviews.
- **Group Meeting workspaces:** Promote collaboration by collecting team input for meeting agendas, notify members of new discussion topics and action items, and receive automated meeting summaries.
- **Integrations:** Integrated seamlessly with the tools you already use- Slack, Zoom, Teams and Jira to automate your day.



3. Hold each other accountable and align your teams around what's most important with:

- **Meeting Mode:** Integration with Zoom makes it simple to take notes, assign action items, and complete discussion topics to keep meetings on track and productive .
- **OKR tracking:** Tie every day actions to business goals so employees can see how their tasks fit into the bigger picture.
- **Dashboard:** Managers will get a bird's eye view of what's happening to spot gaps and trends in the people management space.